# GANGARAMPUR COLLEGE

# The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

Part - A

AQAR for the year (for example 2013-14) 2017-2018 I. Details of the Institution GANGARAMPUR COLLEGE 1.1 Name of the Institution **GANGARAMPUR** 1.2 Address Line 1 P.O. & P.S. GANGARAMPUR Address Line 2 **GANGARAMPUR** City/Town **WEST BENGAL** State Pin Code 733124 ticgmpcollege@gmail.com Institution e-mail address 03521-257983/255075 Contact Nos. DR. SAJAL SARKAR Name of the Head of the Institution:

Page 1

Revised Guidelines of IQAC and submission of AQAR

Tel. No. with	h STD Code:			03521—2579	83/255075	
Mobile:			Γ	9002690629/9	475390397	
Name of the IQA	C Co-ordinator:	Prof. SUSANTA	KUMAR SUR			
Mobile:		943442	5614			
IQAC e-mail address:				iqacgrpcollege@i		
			_			
1.3 <b>NAAC Tra</b> o	e <b>k ID</b> (For ex. M	IHCOGN 1887	79)	WBCOGN	11846	
	OR		L			
1.4 NAAC Executive Committee No. & Date:  (For Example EC/32/A&A/143 dated 3-5-2004.  This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)			2004. r- bottom	EC/33/427 dated 16/09/2004		
1.5 Website add	1.5 Website address:			www.gmpcollege.org		
Web-link of the AQAR:				www.gmpcollege.org/AQAR2017- 2018.doc		
	For ex. http://v	www.ladykea	necollege.e	du.in/AQAR2012-	13.doc	
1.6 Accreditation	on Details					
Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period	
1 <sup>st</sup> Cycle	C++	66	2004	5 YEARS	1 <sup>st</sup> Cycle	
2	2 <sup>nd</sup> Cycle					
3	3 <sup>rd</sup> Cycle					
4	4 <sup>th</sup> Cycle					

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1.7 Date of Establishment of IQA	AC: DD/MM/YYYY	04/11/2006
1.8 Details of the previous year's		
Accreditation by NAAC ((for example))	ample AQAR 2010-11 submitted i	to NAAC on 12-10-2011)
i. AQAR 2010-2011	Submitted on 20/06/20	
ii. AQAR 2011-2012	Submitted on 20/06/20	
iii. AQAR 2012-2013	Submitted on 20/06/20 Submitted on 20/06/20	
iv. AQAR 2013-2014 v. AQAR 2014-2015	Submitted on 20/06/20 Submitted on 27/02/20	
vi. AQAR 2015-2016	Submitted on 27/02/20 Submitted on 12/09/20	
VI. AQAK 2013-2010	Submitted on 12/09/20	010
1.9 Institutional Status		
University State	Central N Deemed N	Private N N
Affiliated College	Yes Y o	
G		
Constituent College	Yes O N	
Autonomous college of UGC	Yes o N	
Ç		
Regulatory Agency approved	Institution Yes No	O N
(eg. AICTE, BCI, MCI, PCI, N	NCI)	
Type of Institution Co-educ	ation Y Men	Wome
Urban	Rura Y Tribal Y	Υ
Financial Status Gran	t-in-aid Y UGC 2 Y	UGC Y
Grant-in-aid + So	elf Financing T Sel	f-financing N
1.10 Type of Faculty/Programme	;	
Arts Y Scien	ce Y Commerce Y Law	N PEI (Phys Edu) N
		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
TEL (E.1.) N E	noowing N Haalth Calar	N Management N
TEI (Edu) N Engi	neering N Health Science	N Management

Others (Specify)		. Do	oes Not Arise
1.11 Name of the Affiliating University (for the	Colleges)	UNIVERSITY	OF GOUR BANGA
1.12 Special status conferred by Central/ State C	Government	UGC/CSIR/DS'	T/DBT/ICMR etc
Autonomy by State/Central Govt. / University	ity N		
University with Potential for Excellence	N	UGC-CPE	N
DST Star Scheme	N C-	CE	N
UGC-Special Assistance Programme	N	DST-FIST	N
UGC-Innovative PG programmes	N / O	ther (Specify)	N
UGC-COP Programmes	N		
2. IQAC Composition and Activ	<u>rities</u>		
2.1 No. of Teachers		08	
2.2 No. of Administrative/Technical staff		01	
2.3 No. of students		01	
2.4 No. of Management representatives		01	
2.5 No. of Alumni		00	
2. 6 No. of any other stakeholder and community representatives		00	
2.7 No. of Employers/ Industrialists		01	

Revised Guidelines of IQAC and submission of AQAR

2.8 No. of other External Experts	00
2.8 No. of other External Experts	
2.9 Total No. of members	12
2.10 No. of IQAC meetings held 03	3(THREE)
2.11 No. of meetings with various stakeholders:	No. 0 aculty 03
Non-Teaching Staff Students 0 ni	0 hers 0
2.12 Has IQAC received any funding from UGC du  If yes, mention the amount	uring the year? Yes No N
2.13 Seminars and Conferences (only quality relate	rd)
(i) No. of Seminars/Conferences/ Workshops/	Symposia organized by the IQAC
Total Nos. 1 International 1	National 0 State 0 Institution Level
(ii) Themes Does not apply	/

2.14 Significant Activities and contributions made by IQAC

The IQAC plays a significant role in the overall development of the academic landscape of the College. Its purport, determination and overall implementation of the various policies and measures adopted by the institution. The Feedback Forms are scrutinised by the members of the IQAC .The Teachers' Council is also apprised of the outcomes and threadbare discussions are made before placing the final report to the Governing Body. This apart, matters of significant academic and non-academic import are taken up for discussion in its meetings. The IQAC has helped considerably in the overall monitoring and evaluation of the Teaching & Learning process. The IQAC has been instrumental in the introduction of the Quarterly Efficiency Test. It supervises the entire examination system (University Exams, Annual test exams, etc.). The IQAC oversees the requirements of different departments (requirements in the labs; computers and other gadgets; public address systems, etc.). The IQAC prepares the Academic Calendar of the College. It also is the driving force behind the preparation of routines and its implementation.

#### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

#### **Plan of Action**

#### **Achievements**

The outcomes achieved by the end of the year:

# <u>Plan of Action chalked out by the IQAC at the commencement of the year(2016-2017) towards</u> quality enhancement:

The Gangarampur College has decided on the following agenda:

The Gangarampur College will try

- to expedite the process of filling up the vacant posts of Principal and Accountant of the college and also to improve teaching, non-teaching staff strength;
- ii) to introduce new subjects in the following courses at the UG Level: a) Computer Science b) Defence Studies
- iii) to extend/relocate the Girls' Common Room;
- iv) to complete the incomplete Auditorium/Convocation Hall;
- v) to construct a bigger Cycle Stand;
- vi) to set up a dedicated transformer in the College;
- vii) to prepare a Composite Plan for the College as proposed by the District administration of Dakshin Dinajpur;
- viii) to build a garden of medicinal plants;
- ix) to construct a hostel for girls;
- x) to avail more major/minor research projects;
- xi) to motivate the faculty to acquire research degrees in large numbers, and contribute to research journals;
- xii) to motivate the students to participate in various awareness programmes and extension activities like Adult Education, Women empowerment, Literacy Drives, Professional and Vocational courses;
- xiii) to arrange for seminars and workshops, symposia by the various departments of the College;

i) In spite of requisition from our end to the West Bengal College Service Commission the latter has not recommended Principal to the College till date. The College has appointed considerable number of Guest Teachers to improve the quality of teaching and bolster the existing teacher-strength. The College has

appointed seven casual Non-Teaching Staff (as it could

not appoint permanent NTS) to share the voluminous

- workload;
  - ii) the College has been granted permission by the concerning authority to introduce a) Computer Science b) Defence Studies at the UG Level from the current academic session (2017-2018);
- iii) the Girls' Common Room has been renovated though extension work has not been undertaken;
- iv) the Auditorium is completed;
- v) construction of a bigger Cycle Stand is yet to commence;
- vi) a dedicated transformer is still on the cards and the respective authority has been approved the same;
- vii) the proposed Composite Plan has been sent to the concerned authority;
- viii) the envisaged garden of medicinal plants has not been built yet;
- ix) a separate hostel for girls is yet to be constructed;
- x) NCC Cadets and NSS Volunteers participated in social activities throughout the year. Environmental, economic, social and health issues were addressed

xiv) to continue the publication of "Gangarampur College Academic Series";	through rallies and marches;
	xi)One International seminar were conducted by any
(xv) to continue the online admission process as per government directives from 2015-2016 academic	Department of History in this session;
session.	xii) no fresh issue was published in this session;
xvi) to renovate and remodelling of building No. 2.	xiii) the online admission process was fully adhered to.
	xiv) Remodelling and renovation of building No. 2 is yet to start.
* Attach the Academic Calendar of the y	ear as Annexure.
2.15 Whether the AQAR was placed in statutory	body Yes Y No
Management Y yndicate	Any other body
Provide the details of the action taken	

\$



# Criterion - I

# I. Curricular Aspects

#### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	0	0	0	0
PG	0	0	0	0
UG	19	0	01	0
PG Diploma	0	0	0	0
Advanced Diploma	0	0	0	0
Diploma	0	0	0	0
Certificate	0	0	0	0
Others	0	0	0	0
Total	19	0	01	0
Interdisciplinary	0	0	0	0
Innovative	0	0	0	0

#### 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

Within the given infrastructure and existing faculty strength the College has allowed remarkable flexibility to our students with the syllabus and curriculum of the University in purview. Notwithstanding the sizeable number of students (larger than any other college in North Bengal), our College allows the highest possible combination of subjects to our students.

#### (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	01
Trimester	0
Annual	19

1.3 Feedback from stakeholders* (On all aspects)	Alumni	N	Parents	N	Employ	N	Students	Υ
Mode of feedback :	Online	N	Manual	Υ	Co-operating	scho	ols (for PEI)	N
*Please provide an analysis of the feedback in the Annexure								

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The University restructures the Syllabi from time to time. The College carries out the restructuring in letter and spirit.

Revised Guidelines of IQAC and submission of AQAR

<sup>\*</sup>Please provide an analysis of the feedback in the Annexure

1 5 Any nour	Donortmont/Cor	tra introduced	during the wee	r If was	aire dataila
1.5 Any new	/ Department/Cer	me mmoduced	during the yea	n. n yes,	give details.

NO

# **Criterion - II**

# 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
40	26	1	0	13(PTT)

2.2 No. of permanent faculty with Ph.D.

11

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

	st. essors	Assoc Profes		Profe	essors	Oth	ners	То	tal
R	V	R	V	R	V	R	V	R	V
0	3	0	0	0	0	0	0	0	3

2.4 No. of Guest and Visiting faculty and Temporary faculty

8	0	0

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	0	3	0
Presented papers	0	0	0
Resource Persons	0	0	0

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Some departments have the practice of arranging group discussions, quiz etc. in class.

Faculties are also encouraged to use teaching aids like projectors, PPT's etc for teaching.

Faculties also encourage the students to participate in Seminars and Conferences conducted in other colleges.

Focus on student centric teaching-learning methods

Departmental Exhibitions.

2.7 Total No. of actual teaching days

during this academic year

169

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

**NIL** 

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

4 members on different Boards of

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students	Division					
l rogramme	appeared	<b>Distinction %</b>	I %	II %	III %	Pass %	
BA(Hon's)	256	Nil	3.52	79.30	Nil	82.81	
BSc(Hon's)	34	Nil	35.29	55.88	Nil	91.18	
BCom(Hon's)	3	Nil	Nil	100	Nil	100	
BA(GEN)	1016	Nil	Nil	7.09	33.66	40.75	
BSc(GEN)	18	Nil	38.89	55.56	Nil	94.44	
BCom(Gen)	0	0	0	0	0	0	

#### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

The IQAC has helped considerably in the overall monitoring and evaluation of the Teaching & Learning process. The IQAC has been instrumental in the introduction of the Quarterly Efficiency Test. It supervises the entire examination system (University Exams, Annual test exams, etc.). The IQAC prepares the Academic Calendar of the College. It also is the driving force behind the preparation of routines and its implementation.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	2
UGC – Faculty Improvement Programme	0
HRD programmes	0
Orientation programmes	2
Faculty exchange programme	0
Staff training conducted by the university	0
Staff training conducted by other institutions	0
Summer / Winter schools, Workshops, etc.	0
Others	0

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	1	1	0	1
Technical Staff	0	0	0	0

# **Criterion - III**

# 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The IQAC encourages one and all in taking active part in research activities. The members regularly apply for and undertake minor research projects.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	0	0	0	0
Outlay in Rs. Lakhs	0	0	0	0

#### 3.3 Details regarding minor projects

		Completed	Ongoing	Sanctioned	Submitte
	Number	0	1	289633/-	0
	Outlay in Rs. Lakhs	0	289633/-	289633/-	0
3.4	Details on research publication	ations			
			International	National	Others
	Peer Review Journals		0	0	5
	Non-Peer Review Journa	ls	0	0	0
	e-Journals		2	0	0
	Conference proceedings		0	0	0
3.6 Re	Range Average Average Average Average Averagesearch funds sanctioned and sations	ge	h-index ay	Nos. in SCOF	
	Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
N	Major projects	0	0	0	0
	Minor Projects	1	DST	289633/-	289633/-
I	nterdisciplinary Projects	0	0	0	0
I	ndustry sponsored	0	0	0	0
	Projects sponsored by the University/ College	0	0	0	0
S	Students research projects other than compulsory by the University)	0	0	0	0
	Any other(Specify)	0	0	0	0
Т	Total	0	0	0	0
3.7 <b>N</b> o		thout ISBN N	o. 0	ers in Edited Bo	ooks 0
3.8 No		AS 0	DST-FIST 0		0
	UGC-SAP C DPE	AS 0	DST-FIST 0		0
	UGC-SAP C	AS 0 O So	DST-FIST 0 cheme/funds	DBT Star S y Other (specif	cheme 0

3.11 No. of co	onferences	Level	Internationa	Nationa	State	University	College
3.11 T(0. 01 C)	omerences	Number	0	0	0	0	0
organized	by the	Sponsoring		0	0	0	0
Institution		agencies	0	0		0	
						1	
3.12 No. of fa	culty served a	s experts, chair	persons or resou	rce persons	0		
3.13 No. of co	ollaborations	Internation	onal 0	tional	0	ny other	0
3.14 No. of lir	nkages created	during this ye	ar 0				
3.15 Total buc	dget for resear	ch for current	ear in lakhs :				
From Fund	ling agency	DST	From Managem	ent of Univ	ersity/Co	llege 0	
Total		289633/-					
	_						
3.16 No. of n	atents receive	lthis vear □	m				
3.10 No. 01 pa	atents received	· -	Type of Patent	Applied		Number 0	
		1	Vational	Granted		0	
		I	nternational	Applied		0	
				Granted		0	
			nternational Commercialised				
Of the in	nstitute in the	/ recognitions	Commercialised received by fa	Granted Applied Granted	search fel	0 0 0	
		/ recognitions	Commercialised received by fa	Granted Applied Granted		0 0 0	
Of the in  Total  0  3.18 No. of fa who are Pl and student	Internationa  0  culty from the h. D. Guides ts registered u	/ recognitions year  Al National 0  Institution nder them	received by fa	Granted Applied Granted Culty and re-	search fel	0 0 0	
Of the in  Total  0  3.18 No. of fa who are Pl and student 3.19 No. of Ph	Internationa  0  culty from the h. D. Guides ts registered u	/ recognitions year  Al National 0  Institution ander them by faculty from	received by fa  State Uni 0  0	Granted Applied Granted Culty and recoversity  0	Dist 0	lows  College 0	
Of the in  Total  0  3.18 No. of fa who are Pl and student 3.19 No. of Ph	Internationa  0  culty from the h. D. Guides ts registered u	/ recognitions year  Al National 0  Institution ander them by faculty from	received by fa  State Uni 0  0  the Institution	Granted Applied Granted  culty and reserversity  0	Dist 0	lows  College 0	

JRF	SRF 0	Project Fellows Any other	
3.21 No. of students Par	ticipated in NSS ever	nts:	
	University level	100 State level	0
		National level 0 International level	0
3.22 No. of students par	rticipated in NCC eve	ents:	
	University level	16 State level	160
		National level 1 International level	0
3.23 No. of Awards wor	n in NSS:		
	University level	0 State level	0
		National level 0 International level	C
3.24 No. of Awards wor	n in NCC:		
	University level	State 0	1
		National level 2 International level	0
2.25 No. of Februaries and	vi-titi		
3.25 No. of Extension ac University foru		ege forum 6	
NCC			
	<u> </u>		
3.26 Major Activities du Responsibility	ring the year in the s	phere of extension activities and Institutional Social	
donation camps, annual communit	AIDS awareness progra	vely participated in different community services like ammes, Traffic Awareness week, Tree plantation program (by NSS volunteers) and different NCC camps and acti	nmes;

- Our teachers and non-teaching staff attended and offered judgement at Block-level and District-level cultural competitions organized by local clubs and Department of Youth and Welfare, Govt. of West Bengal.
- The Students' union arranged annual Blood Donation Camp inside the College campus under the medical supervision of Gangarampur Sub-divisional Hospital.
- The NSS wing of the college continuously tried to instil leadership qualities among the students.
   During their visit to the villages where they camped, the NSS volunteers performed skits on issues of social relevance as a part of social awareness programme.
- On special occasions, such as the observance of the College Foundation Day, or other Days of social, cultural and environmental importance and the like, the students (including the volunteers of NSS), participated wholeheartedly.
- The College hosts and encourages departmental exhibitions where students from all the departments try
  to disseminate information on matters of topical interest to the visitors who came from the localities
  nearby. Our Faculty served as examiners, scrutinisers, observers, head examiners, experts, invigilators
  etc. in different competitive exams like Staff Selection Commission, School Service Commission etc.

# **Criterion - IV**

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	7.24	NIL	NIL	7.24
Class rooms	28	NIL	NIL	28
Laboratories	12	NIL	NIL	12
Seminar Halls	1	NIL	NIL	1
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	53	NIL	NIL	53
Value of the equipment purchased during the year (Rs. in Lakhs)	46485261	427828	College Fund	46913089
Others	NIL	NIL	NIL	NIL

#### 4.2 Computerization of administration and library

The college administration/office as well as the library has already been computerized. The office runs on the software "AIDNI Infotech" and the library runs on "LIBSYS". Both the Software runs seamlessly through one powerful Server and LAN.

4.3 Library services:

	Existing		Newly	Newly added		Total		
	No.	Value	No.	Value	No.	Value		
Text Books	24664	1159439	881	439011	25545	1598450		
Reference Books	NIL	NIL	NIL	NIL	NIL	NIL		
e-Books	NIL	NIL	NIL	NIL	NIL	NIL		
Journals	337	NA	30	3765	367	NA		
e-Journals	NIL	NIL	NIL	NIL	NIL	NIL		
Digital Database	NIL	NIL	NIL	NIL	NIL	NIL		
CD & Video	NIL	NIL	NIL	NIL	NIL	NIL		
Others (specify)	NIL	NIL	NIL	NIL	NIL	NIL		

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart -ments	Other s
Existing	20	14	0	0	0	4	13	0
Added	0	0	0	0	0	0	0	0
Total	20	14	0	0	0	4	13	0

4.5 Computer, Internet access, training to teachers and students and any other programme for technology

upgradation (Networking, e-Governance etc.)

The college has an in-house UGC Network Resource Centre through which the teachers have access to Computer and Internet. Besides, at various points such as the Principal's Chamber etc. computers with Internet facilities are available where the teachers, non-teachers etc. perform their required jobs as and when possible. Free Wi-Fi facility has been made available to the College staff at four hubs.

4.6 Amount spent on maintenance in lakhs:

i) ICT NIL

ii) Campus Infrastructure and facilities NIL

iii) Equipments Rs. 427828

iv) Others Rs. 135714

**Total:** Rs. 563542/-

**Criterion - V** 

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### 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The college is striving hard to sensitize the students about the various Student support Services available with and provided by the college. The college NSS and NCC wings are monitored by the authorised teacher of the college and they are also involved in organising activities and programmes through these wings. Activities that bring about awareness in both the students and the surrounding community is conducted.

#### 5.2 Efforts made by the institution for tracking the progression

The Annual Examination system has been the time-honoured progression-tracking system. Also, the Quarterly Efficiency Test helps monitor the progress of the students preparing for the Final exams. The Student Feedback taken at the end of three-year session is collated by the IQAC. The Teachers' Council is also apprised of the outcomes and threadbare discussions are made before placing the final report to the Governing Body. This apart, matters of significant academic and non-academic import are taken up for discussion in its meetings. The IQAC has helped considerably in the overall monitoring and evaluation of the Teaching & Learning process. It supervises the entire examination system (University Exams, Annual test exams, etc.). The IQAC oversees the requirements of different departments. The IQAC prepares the Academic Calendar of the College. It also is the driving force behind the preparation of routines and its implementation. As of now there is no formal mechanism to track the student progression. However the faculties of respective departments do know details aabout student progression of some of the alumni.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
6192	0	0	0

(b) No. of students outside the state

0

(c) No. of international students

0

Men

No	%
3067	49.53

Women

No	%
3125	50.47

Last Year						Т	his Yea	r			
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
3860	2189	537	711	22	7297	2937	1985	516	754	23	6192

Demand ratio 6192/11879

Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Re NIL ge 17

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No. of students benef	iciaries	0	
5.5 No. of students qualified	d in these examinations		
NET NA	SET/SLET NA	GATE 0	CAT 0
IAS/IPS etc 0	State PSC NA	UPSC 0	Others NA
5.6 Details of student couns	selling and career guida	nce	
	N	L	
5.7 Details of campus place			
	On campus		Off Campus
Number of Organizations Visited		Number of Students Placed	Off Campus  Number of Students Place
Number of Organizations	On campus  Number of Students		
Number of Organizations Visited	On campus  Number of Students Participated  0	Students Placed	Number of Students Plac
Number of Organizations Visited 0 5.8 Details of gender sensit	On campus  Number of Students Participated  0	Students Placed 0	Number of Students Plac
Number of Organizations Visited 0 5.8 Details of gender sensit	On campus  Number of Students Participated  0  ization programmes	Students Placed 0	Number of Students Plac
Number of Organizations Visited 0  5.8 Details of gender sensit There are no suc	On campus  Number of Students Participated  0  ization programmes	Students Placed 0	Number of Students Plac
Number of Organizations Visited  0  5.8 Details of gender sensit  There are no success  5.9 Students Activities	On campus  Number of Students Participated  0  ization programmes  ch specific gender sensi	Students Placed 0 tization programme	Number of Students Plac  0 s being adopted.
Number of Organizations Visited  0  5.8 Details of gender sensit  There are no success  5.9 Students Activities	On campus  Number of Students Participated  0  ization programmes	Students Placed 0 tization programme	Number of Students Plac  0 s being adopted.
Number of Organizations Visited  0  5.8 Details of gender sensit  There are no success  5.9 Students Activities	On campus  Number of Students Participated  0  ization programmes  ch specific gender sens:  participated in Sports,	Students Placed 0 tization programme	Number of Students Plac  0 s being adopted.
Number of Organizations Visited  0  5.8 Details of gender sensit  There are no success  5.9 Students Activities  5.9.1 No. of students  State/ Universit	On campus  Number of Students Participated  0  ization programmes  ch specific gender sens:  participated in Sports,	Students Placed  0  tization programme  Games and other evi  ional level  0	Number of Students Plac  0 s being adopted.
Number of Organizations Visited  0  5.8 Details of gender sensit  There are no success  5.9 Students Activities  5.9.1 No. of students  State/ Universit	On campus  Number of Students Participated  0  ization programmes ch specific gender sensity participated in Sports, y level  21  Nat	Students Placed  0  tization programme  Games and other evi  ional level  0	Number of Students Plac  0 s being adopted.

	State/ University level National	level Interi	national level
5.9.2	No. of medals /awards won by students in S	Sports, Games and other	events
Sport	s: State/ University level 0 Nationa	al level 0 Inter	rnational level
Cultu	ral: State/ University level 0 Nationa	al level 0 Inter	rnational level
5.10 Sch	olarships and Financial Support		
		Number of students	Amount
	Financial support from institution	2510	127765
	Financial support from government	2302	Directly deposited to the beneficiaries' account
	Financial support from other sources	12	Directly deposited to the beneficiaries' account
	Number of students who received International/ National recognitions	0	0
5.11 St	tudent organised / initiatives		
5.11 St Fairs	: State/ University level 0 National	l level 0 Intern	national level 0
Fairs			national level 0
Fairs Exhibitic	: State/ University level 0 National	l level 0 Intern	
Fairs Exhibitio 5.12 N	: State/ University level 0 National on: State/ University level 0 National	I level 0 Intern	national level 0

# **Criterion - VI**

### 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

The Gangarampur College fraternity believes that Challenges shall always be there; recognising our true potential and the fortitude to overcome those challenges through exemplary service has to be our credo. Doing the rightful righteously, harnessing intellectual resources, imparting highest standards of education to the harbingers of tomorrow shall be our Call of Duty. Through developing the intellect and reasoning ability of our students, with a strong base of moral, ethical and human values we shall persevere to be an emblem of selflessness. To these goals we shall lead our children and ourselves and our deeds shall become an anthem of inspiration to the progeny.

#### Vision

Perpetuating the dignified human ideals and moral values by means of incorporating academic standards of highest order.

#### Mission

Producing enlightened and socially committed citizen.

Equipping students with skills which make them globally competent.

Creating a research culture and instilling a devotion to academics.

Creating an awareness of the dignity of knowledge and helping students to develop an integrated personality.

Contributing to the sustainable development process.

Creating socially productive citizens.

#### 6.2 Does the Institution has a management Information System

In the true sense of the term, the institution does not have any Management Information System. But practically speaking, without it the present administration system cannot run. Nearly everything is done through MIS, only the nomenclature remains to be given and the whole thing are set in a pattern.

6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

The university to which it is affiliated guides the courses and curricula of the college. However, the teachers prepare teaching plans and modules to make the syllabus friendlier for students.

#### 6.3.2 Teaching and Learning

The teaching and learning system in the college is mainly traditional. The teachers, in their turn, divide the whole syllabus into modules, teach accordingly and assess their performance at the end of every quarter. Moreover tutorial/seminar classes are arranged as per schedule where the main thrust is on the students who are encouraged to take mock classes with the fellow students and department teachers as audience.

#### 6.3.3 Examination and Evaluation

The university to which the college is affiliated guides the examination system of the college. However, The progress of the students of BA, B.Com. and BSc Honours are periodically evaluated through Quarterly Efficiency Test. But no such periodical evaluation could be introduced for the students of General Courses due to significant increase in their number.

#### 6.3.4 Research and Development

The teachers/faculty members are actively engaged in various research works/ projects (PhD, Minor research projects, under different universities and UGC). However, the students do not have the facility to engage themselves in research activities.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

The Central Library has been fully automated, and is functioning well with Libsys Software system. The Library Card is electronically issued with bar code system and the students get all necessary information regarding the library/books /reference books/availability etc. through OPAC. Also the students/ teachers have the Reading Room facility where in a spacious well-furnished room the students/ teachers can make proper use of their time. The library does not have provision for Reprography.

#### 6.3.6 Human Resource Management

Staff shortage has been a perennial problem. With an ever increasing number of students and ancillary responsibilities the College has to use the tools of human resource management very meticulously. Every staff member (TS &NTS) performs the assigned jobs as well as various other jobs necessary for the smooth running of the machinery. The Teachers' Council takes care of issues related to teaching and also the Stiudents' Union takes care issues related to students. At the apex there is the GB that takes care of the overall needs of the total human resource in the college.

#### 6.3.7 Faculty and Staff recruitment

The recruitment of the permanent faculty is done on the recommendation of the West Bengal College Service Commission. Part- time Teachers (PTTs) & Guest Teachers are recruited by the College following the standard procedure. The permanent and part time faculties are Govt. approved. The Non-Teaching employees are also recruited by the college following standard procedures laid down by the Government of West Bengal. Also, a number of non – permanent NTS employees, having specific skills, are engaged by the college on time-bound job-specific projects.

#### 6.3.8 Industry Interaction / Collaboration

There is no specific college-industry interaction /collaboration at present.

#### 6.3.9 Admission of Students

The admission of the students is done on the basis of merit. The principles laid down by the affiliating University are strictly adhered to. On-line admission has been introduced from this session. The news of student admission is given in the college website. The admission is completely transparent and all the Govt. Rules for number of seats to be kept aside for different sections of the society is being followed.

#### 6.4 Welfare schemes for

Teaching	Festival Advance/Festival Bonus from the Government/ Low interest loan from Coop. Society.
Non teaching	Festival Advance/Festival Bonus from the Government/ Low interest loan from Coop society.
Students	Free Studentship/Students' Aid Fund/Various Scholarship Programmes from the Government &other agencies.

6.5 Total corpus fund ge
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NIL

6.6 Whether annual financial audit has been done

Yes Y No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

	External			Internal
Audit Type	Yes/No	Agency	Yes/N o	Authority
Academic	Y	DPI/Govt. Of West Bengal/MHRD/UGC/NAAC	Y	PRINCIPAL
Administrative	Y	DPI/Govt. Of West Bengal/MHRD/UGC/NAAC	Y	PRINCIPAL

Revised Guidelines of IQAC and submission of AQAR

	Does the University/ Autonomous College declares results within 30 days?
	For UG Programmes Yes Y No
	For PG Programmes Yes No
6.9 <b>V</b>	What efforts are made by the University/ Autonomous College for Examination Reforms?
Ho Qu of exa	he university to which the college is affiliated guides the examination system of the college. wever, the progress of the students of BA and BSc Honours are periodically evaluated through arterly Efficiency Test. But no such periodical evaluation could be introduced for the students General Courses due to their huge number. The University of Gour Banga has reformed the amination system from home centre to away centre since 2013-14. The University has also roduced MCQ in examination.
	What efforts are made by the University to promote autonomy in the affiliated/constituent eges?
	NIL
Th	e Alumni Association has not started functioning.
6.12	Activities and support from the Parent – Teacher Association
liffic	to the fact that the college caters by and large to the first-generation learners, it has been very alt to sensitize the parents, mostly farmers or day-labourers, to turn up and take pro-active role filling the college's vision of dissemination of learning.
6.13	Development programmes for support staff
	NIL
6.14	Initiatives taken by the institution to make the campus eco-friendly
	ollege campus is eco-friendly and plastic free. The trees and plants are regularly pruned, watered

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# **Criterion – VII**

#### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The functioning of the college office was automated through the introduction and adoption of the Software "AIDNI INFOTECH" which infused fresh ideas and speed in the operation of the office works.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Proposal filled in all respects have been sent to concerned authorities of the government for the creation of new vacancies of both TS as well as NTS posts and filling up of the existing vacancies in both the wings. The Teachers' common Room and washroom have undergone interior decorations and facelifts. Steps are being taken to channelize the plan for building the Reading rooms from the grant of the government. The proposal for the setting up of a dedicated transformer for the college has been sent to the appropriate authorities. The publication of the Journal of the college is on the anvil.

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
- 1. The institution has sustainable practices in teaching-learning and evaluation, which have the greatest impact on performance, leading to successful end result in Teaching, Learning and Evaluation.
- 2. The institution has also sustainable good practices which effectively support the students and facilitate optimal progression. The institution has also encouraged the students to participate in various activities, which can develop various skills, to foster holistic personality development.

#### \*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

The college takes regular initiatives to uphold environmental issues and inculcate concern for the environment among its students by conducting regular classes and group discussions. Apart from this the National Service Scheme Unit of the College regularly plant saplings inside the College campus and are planning to take initiatives to make the campus 'plastic free'. Apart from this the College Canteen uses LPG gas cylinders for all cooking purposes and the College owns a 32KV Diesel generator which is pollution free.

7.5 Whether environmental audit was conducted?	Yes	No	N
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college and also to improve teaching and non-teaching staff strength ii) to introduce new subjects in the following undergraduate courses:  B.sc. (Hons) in Zoology. iii) To extend or relocate the girls' common room. iv) To construct a bigger cycle stand. v) To set up a dedicated transformer for the College. vi) To prepare a composite plan for the college as proposed by the District administration of D. Dinajpur. vii) To build a garden of medicinal plants. viii) To construct a hostel for the girls. ix) to avail more major/minor research projects, x) to motivate the faculty to acquire research degrees in large numbers, and contribute to research journals, xi) To motivate the students to participate in various awareness programmes and extension activities like Adult Education, Women empowerment, Literacy Drives, Awareness of Human Rights, Professional and		NIL		
The Gangarampur College has decided on the following agenda:  The Gangarampur College will try  i) To expediate the process of filling up the vacant post of Principal and Account of the college of the college and also to improve teaching and non-teaching staff strength ii) to introduce new subjects in the following undergraduate courses:  B.sc. (Hons) in Zoology.  iii) To extend or relocate the girls' common room.  iv) To construct a bigger cycle stand.  v) To set up a dedicated transformer for the College.  vi) To prepare a composite plan for the college as proposed by the District administration of D. Dinajpur.  vii) To build a garden of medicinal plants.  viii) To outild a garden of medicinal plants.  viii) To onstruct a hostel for the girls.  ix) to avail more major/minor research projects.  x) to motivate the faculty to acquire research degrees in large numbers, and contribute to research journals, and to motivate the students to participate in various awareness programmes and extension activities like Adult Education, Women empowerment, Literacy Drives, Awareness of Human Rights, Professional and Vocational courses.  xii) To arrange for seminars and workshops, symposia by the various departments of the college.  xiii) To continue the publication of journal of the college.  xiv) to remodelling and renovation of Building No. 2.	8. Plans of institu	tion for next year		
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# **Annexure I**

#### **Abbreviations:**

CAS - Career Advanced Scheme

CAT - Common Admission Test

#### CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

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1.10 Type of Institution

Urban	Υ	ıral:	Y al:	Υ
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EXPLANATION: Lion's shares of our students come from rural and tribal background. To be precise, most of the students are first generation learners. From this point of view the College is rural and tribal. Administrative location of the College is Urban as it falls under the jurisdiction of the Gangarampur Municipality. If the history of the formation of our College is considered we it will be found that we started off as a Rural College in 1981. Gangarampur Municipality was not formed then. In fact, the erstwhile West Dinajpur was bifurcated into Uttar Dinajpur and Dakshin Dinajpur more than a decade after our creation.

Thus, we take immense pride in the fact that we cater to a basically rural and tribal clientele. Pulling them through the triple challenges of economic, geographic, and social limitations instils a special feeling of camaraderie, oneness, and inclusiveness in us. We wish to highlight our heterogeneous presence through considering ourselves an Urban, Rural, and Tribal College